

# St. Luke Missionary Baptist Church

## **Pastoral Search Committee Vacancy Announcement**

**Position:** Senior Pastor  
**Church:** St. Luke Missionary Baptist Church  
**Location:** 1025 Edgar D. Nixon Avenue, Montgomery, AL 36104  
**Phone:** (334) 240-0234  
**Opening Date:** 04/07/2023  
**Closing Date:** 06/07/2023

**Scripture References: (Ephesians 4: 11 – 12; I Timothy 3: 1 -11).**

**The St. Luke Missionary Baptist Church located at 1025 Edgar D. Nixon Avenue, Montgomery, Alabama 36104, is prayerfully and actively seeking and searching for our next Senior Pastor; a Licensed Ordained Minister called by God.**

### **Purpose of Position:**

The Pastor will provide spiritual, pastoral, outreach, administrative, and servant leadership to the congregation of St. Luke Missionary Baptist Church to help the congregation fulfill its mission. St. Luke Church is looking for a pastor who can grow the church's family, young adult, and youth ministries, community outreach, and attract more worshippers. Represent the congregation in denominational or community organizations and activities. Recognizing the importance of spiritual growth, extends God's grace and mercy to others and lead by example as one who is relational, compassionate, transparent, and humble.

### **Pastoral duties and functions:**

#### **Worship**

- Provide for the spiritual well-being, growth, and leadership of the church.
- Lead Sunday morning worship that enables worshippers to hear the word of God.
- Prepare and deliver effective sermons that enable congregants to develop spiritually and relate the scripture to life.
- Administer the ordinances of the church.
- Prepare and lead all special worship events of the church, as well as perform weddings, and officiate funerals.
- Provide oversight, direction and leadership for all ministries in the church.

#### **Pastoral Care**

- Provide for the care, counseling, and visitation of the church members (especially for the sick and homebound church members.)
- Visit or contact church members to encourage their involvement for personal growth.
- Provide pastoral care in conjunction with other staff, committees, and deacons through visitation, counseling, and prayer.

- Make appropriate referrals when needed and respond quickly to crisis situations which arise in the congregation.

**Outreach:**

- Make a concerted effort to engage new visitors and encourage them to take an active role in the church.
- Coordinate efforts in managing, evaluating, and expanding outreach programs.
- Provide training opportunities to the congregation for outreach.
- Develop programs that can be used to build a youth ministry.

**Administration:**

- Oversee all areas of the congregation's ministry in consultation with the Deacons, Trustees, and Committees.
- Support, supervise, manage and provide input for the evaluation of church employees in conjunction with the Deacons and appropriate committees.
- Build team-work among the church staff and committee chairperson.
- Preside over all church meeting.
- Provide training for Deacons, Church Officers, Trustees, and Committee Chairs to better perform their duties.
- Work with the trustees to ensure that the facilities of the church are functional and in good repair.

**Minimum Qualification:**

- Must be a licensed and ordained Baptist minister of the Gospel.
- Have a minimum experience as a Senior Pastor, Associate Pastor, or Youth Pastor.
- Possess a solid understanding of Christian Beliefs and Theology.
- Have good written and oral communication skills.
- Have a compassionate Shepherd's Heart and the ability to provide counseling for members of diverse backgrounds and various ages.

**Benefits Package to be determined:**

To apply for this position, please submit your resume, degree(s) attained, certificates, awards, and honors earned, copy of ordination and license, three professional references, and a cover letter to:

Pastoral Search Committee  
C/O Deacon Donald Lovelace  
St. Luke Missionary Baptist Church  
P. O. Box 210611  
Montgomery, AL 36121