



Historic Beulah Baptist Church

3703 Rosa L. Parks Avenue

Montgomery, AL 36105

Website: www.bbcmontg.org

Tel: (334)265-2697

Fax: (334)265-2681

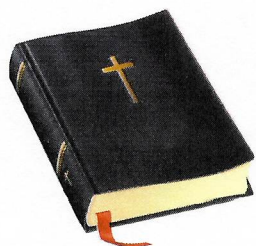
April 1, 2024

The Beulah Baptist Church is prayerfully and actively searching for a licensed ordained spiritual teacher and preacher called by God to serve as the Senior Pastor of our church. **Applications will be accepted from April 9, 2024 – May 9, 2024.** The pastor must be a Christian of high moral character, and by necessity, he must meet the criteria outlined in 1 Timothy 3: 1-7. The Search Committee and membership of the Beulah Baptist Church require at a minimum, the following priorities, and qualifications of candidates for our new pastor:

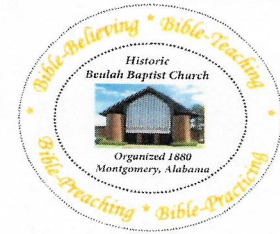
1. be licensed and ordained.
2. have attended seminary, and preferably hold a college degree.
3. possess a minimum of five (5) years of pastoral experience as a senior, associate, or youth pastor.
4. possess a solid understanding of Christian Doctrine and Theology.
5. possess effective written, oral, and interpersonal communication skills; and
6. preferably to be married.

The Committee will share additional specifics and duties of this position during the interview with finalists.

ALL candidates must provide references; FINALISTS must submit to a background check, drug screening, and further pre-employment checks. The purpose of these background checks is to ensure a safe environment, to protect the church's assets, including its employees, members, programs, services, and privileged information, as well as to assist in the hiring process.



A Bible Believing, Bible Teaching, Bible Preaching,
Bible Practicing, Church!



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Interested, qualified candidates, who are led by the Holy Spirit to apply, must submit the following:

- ❖ **Cover Letter** – Please express your desire to apply for the position of Senior Pastor of Beulah Baptist Church.
- ❖ **Application Form** – Please fully complete the attached application form including signature and date. **Missing information may result in automatic disqualification.**
- ❖ **Resume** – Provide a summary of your relevant ministry and professional experience, education, and a list of three references (Please have college transcript(s) forwarded to the committee.).
- ❖ **Licenses and Certificates** – Copies of current licenses and certification of ministry.
- ❖ **Recent Photograph** – Please submit a photograph of yourself taken within the past six (6) months.

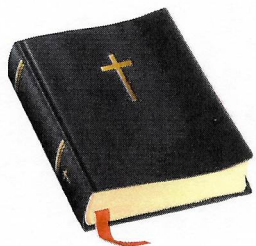
***** Missing documents may result in automatic disqualification. *****

Applicants must **mail all** requested documents to the following address:

**Beulah Baptist Church
C/O Mr. W.V. McCants, Chair
Pulpit Search Committee
P.O. Box 241561
Montgomery, AL 36124**

Submissions must be postmarked no later than **Thursday, May 9, 2024**, to be considered.

In His Service,
Pulpit Search Committee
Pulpit Search Committee,
Beulah Baptist Church



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PASTOR APPLICATION

I. PERSONAL INFORMATION

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

How long at this address: _____ Date of Birth: _____

Home Phone: _____ Business Phone: _____ Cell: _____

Email Address: _____ Personal Website: _____

If hired, can you provide proof of your legal right to live and work in this country? Yes _____ No _____
Number of years in the U.S. _____

Marital Status: Married: _____ Separated: _____ Divorced: _____ Widowed: _____ Single: _____

If Married, Name of Spouse: _____
Last First Middle (Maiden)

Is this your first spouse? Yes: _____ No: _____

Names and Ages of Children:

Name	Age

Are you ordained? Yes: _____ No: _____

Denomination: _____ Date and Place of Ordination: _____

Have you been baptized by immersion? Yes: _____ No: _____

If you have not been baptized by immersion, would you consider being baptized by immersion? Yes: _____ No: _____

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II. FINANCIAL & CRIMINAL BACKGROUND

HAVE YOU EVER FILED FOR BANKRUPTCY? Yes: _____ No: _____

If yes, please state the nature and circumstances of the bankruptcy.

HAVE YOU EVER BEEN CONVICTED OF A FELONY? Yes: _____ No: _____

If yes, please state the nature of the crime(s), when and where convicted, and the disposition of the case.

If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? Yes: _____ No: _____

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? Yes: _____ No: _____

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? Yes: _____ No: _____

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?

Yes: _____ No: _____

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?

Yes: _____ No: _____

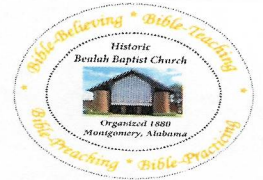
ALL FINAL CANDIDATES ARE REQUIRED TO UNDERGO A BACKGROUND CHECK AND DRUG SCREENING.

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III. EDUCATIONAL BACKGROUND

College/University Attended	
Complete Mailing Address	
Dates of attendance	
Major	
Degree	

College/University Attended	
Complete Mailing Address	
Dates of attendance	
Major	
Degree	

College/University Attended	
Complete Mailing Address	
Dates of attendance	
Major	
Degree	

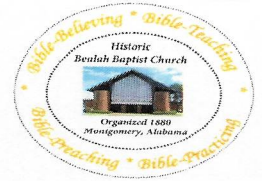
Please have all post-secondary transcripts forwarded to the committee.

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IV. RELIGIOUS OR BIBLICAL TRAINING

Have you ever had seminary training? Yes: _____ No: _____

If yes, did you complete the training? Yes: _____ No: _____

If not, are you willing to begin or continue seminary training? Yes: _____ No: _____

Biblical Coursework – Please list courses taken, dates, institutions, and awards received.

Course Taken	Date	Institution	Awards Received

Please have your seminary transcript(s) forwarded to the committee.

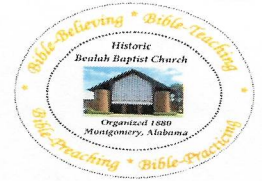
Please list any additional post-secondary academic experiences.

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V. Work Experience:

Please list your work and/or ministry experience for the **past five years** beginning with your most recent job. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer:		
Name of Supervisor:		
Address:		
Phone Number:		
Employment Dates:	From:	To:
Your Last Job Title:		
Reason for Leaving: (Be Specific)		
May we contact this employer for a reference:	Yes: _____ No: _____	

Name of employer:		
Name of Supervisor:		
Address:		
Phone Number:		
Employment Dates:	From:	To:
Your Last Job Title:		
Reason for Leaving: (Be Specific)		
May we contact this employer for a reference:	Yes: _____ No: _____	

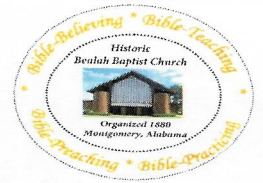
Name of employer:		
Name of Supervisor:		
Address:		
Phone Number:		
Employment Dates:	From:	To:
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Name of Supervisor:	
Address:	
Phone Number:	
Employment Dates:	From: _____ To: _____
Your Last Job Title:	
Reason for Leaving: (Be Specific)	
May we contact this employer for a reference:	Yes: _____ No: _____

Name of employer:	
Name of Supervisor:	
Address:	
Phone Number:	
Employment Dates:	From: _____ To: _____
Your Last Job Title:	
Reason for Leaving: (Be Specific)	
May we contact this employer for a reference:	Yes: _____ No: _____

Name of employer:	
Name of Supervisor:	
Address:	
Phone Number:	
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Your Last Job Title:	
Reason for Leaving: (Be Specific)	
May we contact this employer for a reference:	Yes: _____ No: _____

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VI. CHURCH LEADERSHIP RESPONSIBILITIES

The leadership of a church involves several roles. Identify up to five of the following areas in which you have had experience.

Please Check (5)

<input type="checkbox"/>	General Pastoral Care
<input type="checkbox"/>	Preaching
<input type="checkbox"/>	Youth Ministry
<input type="checkbox"/>	Community Outreach
<input type="checkbox"/>	Training, Counseling, Teaching, & Mentoring
<input type="checkbox"/>	Christian Education
<input type="checkbox"/>	Collaborative Decision-Making in Boards & Committees
<input type="checkbox"/>	Personal Professional Development
<input type="checkbox"/>	Networking, Facilitating Partnerships, Promoting Unity
<input type="checkbox"/>	Other (Specify)

In what area(s) are you strongest? Please Explain:

What evidence confirms that you have strength in the identified area(s)?

In which area(s) are you weakest? Please Explain:

What are your plans to improve in the identified area(s)?

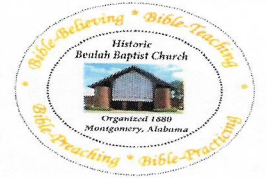
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PROFESSIONAL REFERENCES

DO NOT LIST FAMILY MEMBERS OR RELATIVES AS REFERENCES.

Identify three (3) references who are qualified to speak of your spiritual experience and Christian service. LIST YOUR CURRENT PASTOR FIRST.

May we contact these references? Yes: _____ No: _____

Name:	
Title:	
Address:	
Email Address:	
Phone:	

Name:	
Title:	
Address:	
Email Address:	
Phone:	

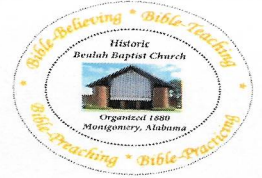
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Identify three (3) references who are qualified to speak of your professional training and experience.

LIST YOUR CURRENT OR MOST RECENT SUPERVISOR FIRST.

May we contact these references? Yes: _____ No: _____

Name:	
Title:	
Address:	
Email Address:	
Phone:	

Name:	
Title:	
Address:	
Email Address:	
Phone:	

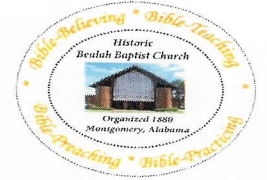
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AGREEMENT PLEASE READ CAREFULLY BEFORE SIGNING (INITIAL EACH PARAGRAPH AND SIGN BELOW.)

I certify that all the information in this application is accurate and complete to the best of my knowledge, and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

Initials: _____

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Beulah Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Beulah Baptist Church, it will be on an at-will basis. This means that either Beulah or I have the right to terminate the employment relationship at any time, for any reason, as stated in the Beulah Baptist Church By-Laws, Article II- Pastor and Officers, Section 1- (1) & (2), page 14.

Initials: _____

Signature of Applicant: _____

Date: _____